

Systems and Development Director

Department: Technology

Location: Abingdon Head Office

Salary: Competitive plus bonus

Broadband is broadband, right? Not at Gigaclear. We are big on innovation and finding new ways of delivering our gigabit, future proof, full fibre network. We don't believe in being superfast, we believe in being ultrafast.

You will get to work with leading technologies across several development work stacks ranging from solving complex mathematical challenges, using AI and Machine Learning specialists right through to ensuring our Systems and Development environments are secure. We love automation, why do anything more than once manually? We have a flourishing team of developers, engineers & Agile specialists ready for you to help them in their personal development and growth.

You will get to set the strategy for this team, your chance to make your mark within a very interesting landscape.

A little more about you...

You will be experienced in the delivery of software solutions, systems, infrastructure and Office IT and will work closely with other members of the Leadership team within Gigaclear.

You are a thought leader with a keen strategic vision whilst delivering across several key objectives.

Experienced in leadership, you will be responsible for direct reports covering Development, Infrastructure, Systems, Architecture and IT Engineering functions.

Your knowledge and skills...

- At least 5 years' experience of working across a multitude of OSS and BSS systems, ideally within a Telecommunications or Service Provider business
- Wide ranging technical knowledge, understanding data security and compliance requirements
- Experience working within a SDLC environment, using Agile methodologies where appropriate to deliver software components
- Excellent communication skills with an ability to engage others easily, highly proficient and confident in presenting to users, senior managers and board members alike
- Pragmatic and commercial decision-making skills
- A preference to operate with pace, highly organised with a focus on delivering clear outcomes
- Technically proficient as a generalist and a solutions finder / facilitator, you will be comfortable engaging in meaningful dialogue across several systems, network, infrastructure and security topics. You are abreast of the latest technologies and can determine suitability of technology choices.
- You will be aware of general policy & law which may influence your decision making
- Technology agnostic, willing and able to explore suitable and scalable technologies for Gigaclear
- The ability and desire to both lead and mentor individuals with an understanding of how to get the best from people
- The leadership skills to become a real figurehead for all systems issues in Gigaclear, demonstrating clear ownership & accountability
- Supplier Management, Contract negotiation and financially astute



- Ability to influence business processes, working closely with others at a peer level to constantly improve across several delivery areas

A little more about us...

At Gigaclear we build and operate the UK's largest fibre-to-the-premises (FTTP) network focusing on delivering gigabit-speed broadband to rural communities.

Quickly becoming the UK's leading rural full fibre provider, we have built networks through both the Government-subsided Broadband Delivery UK programme (BDUK) and through commercial investment. To date our network covers over 22 counties and offers life changing internet access to over 65,000 homes and businesses, across the South West, Midlands and South East of the UK.