Job Description

Job Title: Developer   **Location: Office based**

Department: Development   **Position Reports To: Development Team Lead**

Company Overview

Gigaclear is a fast growing, game changing builder and provider of pure fibre broadband services to residential customers and businesses in England. We have an ambition to make a significant difference to the broadband landscape in rural England and improve our customers lives through the provision of world class broadband services.

Development Team

The core aim of the Development Team is to provide departments across the business with the software they need to work as effectively as possible. Improving user satisfaction and reliability of our software is critical if we want to achieve our business objectives.

We are at the forefront of what we do and we are working on ground-breaking projects. This means innovation, automating manual tasks or exploiting cutting edge technology to deliver value back to the business like the Lidar vehicle we have harvesting 3D geospatial data around the country or the use of AWS Cloud infrastructure to deploy our projects.

We value Agile and work closely as cross-functional teams to rapidly deliver quality software with clear business value and we like to have fun along the way.

Purpose of the job

As a Developer, you will have the opportunity to develop critical systems for the business using the most recent technologies available, as part of our development team. We will support you in fulfilling your potential and you will benefit from training and development from our experienced and expert developers.

Key Accountability & Responsibilities

- Hands on development, ensuring completeness against the Acceptance Criteria
- Work together with Product Owners and Testers to refine User Stories and Acceptance Criteria
- Unit test as appropriate
- Ensure quality and timeliness of team documentation
- Adhere and contribution to house standards
- Peer review of other team members' code
- Champion best practice and Agile methods

Knowledge & Skills

- 2 to 3 years (minimum) experience of hands-on Python development
- SQL experience (preferably PostgreSQL)
- Experience with containers and cloud technologies (Kubernetes, Docker, AWS and others) (Desirable)
- Passionate about building quality software
- Continuous improvement of processes and practices
- Mentoring junior developers

Qualifications & Accreditations

Degree level of education or equivalent experience.

Our Values

- We are effective and passionate in what we do
- We are speedy and responsive to colleagues and customers
- We are clear and open with all
- We deliver a transformational experience
- We are in a shared endeavour and will succeed together

This job description is not intended to be exhaustive. The post holder will be expected to adopt a flexible attitude to the duties which may be varied (after discussion), subject to the needs of the business and in keeping with the general profile of the role.