Job Description

Job Title: Financial Planning Analyst   **Location:** Abingdon - HO

Department: Finance   **Position Reports To:** Financial Planning & Strategy Manager

Company Overview

Gigaclear Ltd is one of fastest growing start-ups in the UK, ranked number 23 in the Sunday Times Tech Track 100 for 2018, and is the market leading provider of future-ready full-fibre broadband services to rural businesses and residential consumers across England.

With head offices based in Abingdon, Oxfordshire and a significant proportion of staff based in the field, Gigaclear now boasts an impressive team of over 250 employees, with an ambition to make a significant difference to the broadband landscape in rural England, improving the lives of our customers through the provision of world class broadband services.

The Financial Planning & Strategy team is driving Gigaclear expansion strategy through the ownership of the business plan, the provision of insights and forecasting activities.

The main purpose of the team is to define and deliver a strategic plan for the business from pooling diverse financial and operational data (maps, costs, commercial penetration). A key objective of the team is to develop trust with investors in our ability to deliver the plan, to obtain new debt funding.

Purpose of the job
Reporting to the Financial Planning & Strategy Manager, you'll help to provide insights on strategic decisions through forecasting activities and impactful analysis.

The role will specifically aim at:
-   challenging existing processes and decisions,
-   to drive change, from analytics
-   and finally ensure Gigaclear can meet its growth ambitions effectively and efficiently.

This is an exciting time to be joining Gigaclear, our strategy is being driven by our unique and innovate culture, brought together by a talented management team who will be instrumental in shaping the strategic change and transformation agenda.

Key Accountability & Responsibilities

- Acquire and maintaining a holistic view of the organisation's business model, the vision, mission and strategy
- Be responsible for maintaining and tracking the business plan against business drivers and performance

- Identify opportunities to improve the decision-making process and develop our business model further, through associating financial to operational KPIs
- Work with Finance, Operations, Technology, Sales, and Marketing teams to track, analyse and report key business metrics
- Carry out analysis to support or disprove key business plan assumptions
- Analyse trends in business performance and recommend suitable 'Calls to Action' where appropriate
- Support business analytics through the provision of timely and accurate financial data to facilitate decision making
- Work with the CFO, Finance Strategy team, and External Advisors to create an 'equity story' supported by empirical data and evidence of performance and evaluation
- Provide analysis and graphical representations of business performance to support investor presentations
- Support corporate finance activities such as fundraising, investor roadshows and financial modelling
- Prepare financial models that can show the impact of changes in business strategy, pricing decisions, new product launches, acquisitions, and other key business decisions that require evaluation
- Provide financial modelling support to the business in support of key commercial and investment decisions

Knowledge & Skills

- Strong financial modelling skills with proven experience assessing new business opportunities
- Ability to understand "big picture" business issues, recommend and implement Operating Model Change
- Exposure to corporate finance e.g. fundraising, debt modelling/banking cases and valuation
- Exceptional energy, curiosity and creativity with a passion to visibly contribute to rapid commercial growth
- Proven track record of dealing effectively with senior stakeholders with a depth of experience in the development of business cases
- Comfortable in working with fluid, ambiguous direction with a strong belief in agile and lean thinking
- Exceptional analytical ability and someone who is able to 'join the dots' when performing analytical tasks
- Quick to understand complex problems with strong analytical ability and attention to detail
- Effective communicator with ability to communicate complex and technical issues clearly and succinctly
- Ability to turn raw data into important insights and high-impact visuals
- A self-starting problem solver with Credibility, gravitas, confidence, and the ability to convince

Qualifications & Accreditations

- Financial modelling experience (creation and ownership of financial models)
- A CIMA / ACCA / ACA qualified accountant with post-qualification experience
- Possess excellent IT skills Excel, Visio, Word, PowerPoint, MS Office 365

Our Values

Find a way - we will work together to deliver market-leading solutions and provide customer service excellence to our communities

Do the right thing - we always base our decisions on what we believe is fair, considerate and in the best interest of our customers and our colleagues

Be committed - we are all accountable for our actions and work relentlessly with our many customers to deliver on our promises

Keep it simple - we take potentially complex and confusing information and we make it easy for everyone to understand

This job description is not intended to be exhaustive. The post holder will be expected to adopt a flexible attitude to the duties which may be varied (after discussion), subject to the needs of the business and in keeping with the general profile of the role.